

**UTTLESFORD DISTRICT COUNCIL CODE OF CONDUCT COMPLAINTS:  
JULY 2020 – July 2022**

<b>REF</b>	<b>DATE</b>	<b>COMPLAINANT</b>	<b>SUBJECT OF COMPLAINT</b>	<b>PARTICULARS</b>	<b>OUTCOME</b>	<b>CLOSED</b>
1/20	28.7.20	Public	PC	Declarations Confidentiality	Dismissed	18.8.20
2/20	4.8.20	Public	PC	Declarations Confidentiality	Dismissed	18.8.20
3/20	1.10.20	Public	PC	Disrepute ICO matter	Dismissed	13.10.20
4/20	5.10.20	Public	PC	Conflict of interest Misuse of social media	Dismissed	13.10.20
5/20	5.10.20	Public	PC	Conflict of interest Misuse of social media	Dismissed	13.10.20
6/20	23.10.20	Public	UDC	Bullying	Withdrawn	30.10.20
7/20	19.11.20	UDC	UDC	Obtain an advantage for another	Dismissed	1.12.20
8/20	2.12.20	Public	PC	Bullying	Withdrawn	18.12.20
9/20	2.12.2020	UDC	UDC	Bullying	Withdrawn	8.12.2020
1/21	19.1.2021	UDC	UDC	Breach confidentiality	Apology accepted / further training recommened	28.1.2021
3/21	1.2.2021	UDC	UDC	Bullying	Dismissed	26.2.21
4/21	14.2.2021	PC/ Public	UDC	Breach of Nolan Principles	Dismissed. Complaint not in compliance with	10.3.2021.

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				Related to 5, 6 8 and 9/21	Code did not cite any breaches of code obligations. Databreach dealt with under GDPR.	
5/21	22.2.2021	UDC	UDC	Breach of Nolan Principals (related to the above).  Related to 4,6,8 and 9/21	Dismissed. Complaint not in compliance with Code did not cite any breaches of code obligations.	10.3.2021.
6/21	24.2.2021	Public	UDC	Breach Nolan Principles and respect, bullying, intimidation Intimidate or attempt to intimidate any person who is or is likely to be a complainant, a witness, or involved in the administration of any investigation or proceedings. Related to 4, 5 8 and 9 /21	Dismissed. Complaint provided no specific evidence. Complainant referred to internal complaint's procedure.	10.3.2021.
7/21	25.2.2021	PC	PC	Old case.	No further action needed but referred to IP for reference as she dealt with matter with previous MO.	27.2.2021
8/21	2.3.2021	Public	UDC	Respect, Bullying, Intimidate or attempt to intimidate any person who is or is likely to be a complainant, a witness, or involved in the administration of any investigation or proceedings. Related to 4,5,6 and 9/21	Dismissed. Complaint did not provide sufficient evidence to meet a breach of the Code of conduct.	10.3.2021

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9/21	3.3.2021 put on hold due to external agency investigation reopened 1.4.2021	Public and UDC.	PC	Respect. Breached the Equality Act 2010. Conducted self in a manner which could be regarded as bringing the District Council, Parish Council, and elected office as a councillor into disrepute. Related to 4, 5 ,6 and 8/21.		Resolved Mediation 18.6.2021
10/21	18.2.21	Public	PC	Respect	Dismissed	8.3.21
11/21	3.3.21	UDC	UDC	Respect and Equality Act	Investgisation	Report inadequate no breaches sufficient to warrant further action. Did not meet public interest test. Case reassessed by the MO and dismissed June 2022.
12/21	15.3.21	PC	PC	Respect, Bullying, Harassment	Investgation and recommendations.	25.2.2022

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13/21	17.3.21	PC	PC	Linked to 12/21 above	Investigation and reccommednations.	25.2.2022
13.1/21	26.3.21	PC	PC	Linked to 12/21 above	Investigation and recommendations.	25.2.2022
14/21	18.3.21	Public	PC	Failure to declare	IR/Apology	22.4.21
15/21	18.3.21	Public	PC	Failure to declare Linked to 14/21 above	IR/Apology	22.4.21
16/21	22.3.21	Public	PC	Failure to declare	Dismissed	24.3.21
17/21	25.3.21	Public	PC	Range of alleged breaches against the PC as a whole	Dismissed complaint against the PC as a body and insufficient evidence.	May 2021
18/21	1.4.21	PC	PC	Linked to 12/21 above	Investigation and reccommednations.	25.2.2022
19/21	21.4.21	Public	UDC	Respect	Dismissed	26.4.21
20/21	21.4.21	Public	UDC	Respect	Dismissed	26.4.21
21/21	9.7.2021	Public	PC	Failure to observe any protocols or codes of practice adopted by your authority. Respect. Conduct yourself in a manner which could be regarded as bringing the Council or your office into disrepute and You must not:	Under investigation	

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				a. Do anything which may cause the Council to breach the Equality Act 2010 or otherwise act unlawfully;		
22/21	15.11.21	UDC	UDC	1.2. Nolan Principle of Integrity and You must observe any protocols or codes of practice adopted by your authority.  Do anything which compromises or is likely to compromise the impartiality of those who work for, or on behalf of, your authority.	Dismissed - No code of conduct complaint – complaint referred under member officer protocol and dismissed as officer did not wish to make a complaint and all member training recommended.	7.12.2021
23/21	30/11/21	Public	UDC	Failure to respond to correspondence.	Dismissed outwith Code but general training need.	December 2021
1/22	10.1.2022	PC	PC	Social media	Dismissed with advice.	12.1.2022
2/22	11.1.2022	PC	PC	Bullying	Dismissed	15.1.2022
3/22	31.1.2022	UDC	UDC	CoC principle of honesty, unreasonable use resources, improper use of resources and bring the Council into Disrepute. Respect.	Dismissed - following facilitated IP discussions.	31.5.2022
4/22	26.5.2022	Public	PC	Bullying, Respect, failure to register an interest. Conduct yourself in a manner which could be reasonably regarded as bringing the Council or your office into disrepute.	Under consideration	

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				Use or attempt to use your position as a member improperly to confer on or secure for yourself or any other person, an advantage or disadvantage; Act in accordance with your authority's reasonable requirements;		
5/22	24.6.2022	Public	PC	Breach of standing orders. Disrespect, Intimidate or attempt to intimidate any person who is or is likely to be a complainant, a witness, or involved in the administration of any investigation or proceedings, in relation to an allegation that a member (including yourself) has failed to comply with his or her authority's code of conduct;& Prevent another person from gaining access to information to which that person is entitled by law.	Under consideration	